

School: Newfields Local School

New Hampshire

Warrant and Budget

2016

To the inhabitants of the town of Newfields Local School in the County of Rockingham in the state of New Hampshire qualified to vote in school district affairs are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):

Date: February 2, 2016

Time: 6:30 PM

Location: Newfields Elementary School

Details:

Second Session of Annual Meeting (Official Ballot Voting)

Date: March 8, 2016

Time: 8:00 AM – 7:00 PM

Location: Newfields Town Hall

Details:

Article 1: Operating Budget

Shall the Newfields School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,448,333? Should this article be defeated, the default budget shall be \$2,425,671, which is the same as last year, with certain adjustments required by previous action of the Newfields School Board or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. The Newfields School Board recommends this appropriation. The Newfields Budget Advisory Committee recommends.

☐ Yes ☐ No

Article 2: Maintenance Fund

Shall the School District raise and appropriate the sum of \$10,000 to be added to the School Building Maintenance Fund established at the 1992 School District meeting for the purpose of repairing and maintaining school buildings? The Newfields School Board recommends this appropriation. The Newfields Budget Advisory Committee recommends.
(Majority vote required)

☐ Yes ☐ No

Article 3: Special Ed Trust

To see if the school district will vote to raise and appropriate the sum of \$10,000.00 to be added to the Special Education Expendable Trust Fund previously established. This sum to come from June 30 fund balance available for transfer on July 1. No amount to be raised from taxation. The Newfields School Board recommends this appropriation. The Newfields Budget Advisory Committee recommends. (Majority vote required)

☐ Yes ☐ No

Article 4: Citizens Petition

A Citizens Petition to Implement a School Nepotism Policy for the School of Newfields.

School Nepotism Policy:

- a. Public Officials and Boards: No person serving as an elected official, an elected or appointed member of any School board or commission, or as Principal, shall participate in, appoint or vote on the appointment or hiring of any person in his/her immediate family to a position as a School employee. If a prospective employee is a member of the immediate family of any elected official, elected or appointed member of any School board or commission, or Principal, that elected official, elected or appointed member of any School board or commission, or Principal, shall remove himself/herself completely from the appointment process.
- b. Employment of Family Members of Current Employees: Any job applicant seeking employment with the School or applicant for an appointed position on a School board or commission shall be required to disclose immediate family relationships with existing employees, elected officials, and appointed board or commission members. No School employee shall take part in the hiring process of any member of the employee's immediate family who is seeking employment with the School. Additionally, except when necessary in the course of daily operations within a department, no School employee shall evaluate, supervise, or discipline any member of the employee's immediate family who is currently an employee of the School. If an employee has an immediate family member in his or her chain of command, except when necessary in the course of daily operations within a department, the immediate family member shall take no part in the evaluation, supervision or discipline of that employee, with those responsibilities to be performed by the next highest person in the chain of command.
- c. School Board and Principal: To avoid any actual or perceived conflict of interest in the awarding of business and contracts with the School, no person serving as a School Board Member or Principal shall take part at any stage in any negotiations, or vote on any contract or agreement between the School and any individual or entity in which he/she or his/her immediate family has any direct or indirect financial or gainful interest, however small.
- d. Immediate Family: "Immediate family" is defined for purposes of this policy to include spouse, civil union partner, children, parents, stepparents, stepchildren, brothers, sisters, half-brothers, half-sisters, immediate in-laws, grandparents, grandchildren, first cousins, aunts, uncles or other person living in the household of the prospective employee, School employee, elected official, elected or appointed member of any School Board, commission, or Principal.
- e. Effective Date: The provisions of this policy shall become effective on passage by the Town and shall apply to all those elected, appointed or employed in any capacity by the School after date of passage. The School Board shall take appropriate measures to limit the circumstances under which employees are supervised by members of their immediate family. To the extent such conflicts cannot be avoided, the School Board shall review and approve any performance evaluations, disciplinary actions, or changes in job status in order to assure that the public's interests are served.

☐ Yes ☐ No

Article 5: citizens petition

By Citizen's Petition and the signatures of 25 registered voters, shall the Newfields School District raise and appropriate the sum of \$75,000 for the purpose of hiring one full-time regular education classroom teacher.

☐ Yes ☐ No

Article 6: Business Transactions


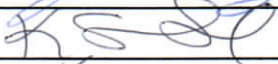
To transact any other business which may legally come before the meeting.

☐ Yes ☐ No

Article 7: Agents/Committees

To hear reports of agents and committee or officers heretofore chosen.

☐ Yes ☐ No

Given under our hands, January 19, 2016		
We certify and attest that on or before January 19, 2016, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at Newfields Town Hall, Newfields Town Library, SAU #16, and delivered the original to the Newfields Town Administrator.		
Printed Name	Position	Signature
James McIlroy	School Board Chair	
Kirsten Lord	School Board Member	
Karla Dalton	School Board Member	